

## **BRIGHT LOCAL SCHOOLS**

**TITLE: HIGH SCHOOL ELA TEACHER**

**REPORTS TO: JASON ILES, PRINCIPAL**

**TERM OF CONTRACT: 183 DAYS**

### **QUALIFICATIONS:**

1. Appropriate State of Ohio teaching certification.
2. Demonstrates a sincere desire to aid all students.
3. Good health, high moral character, and good attendance record.

### **GENERAL DESCRIPTION:**

Help students to learn subject matter and skills which lead toward the fulfillment of their potential for intellectual, emotional, and psychological growth. Directs and evaluates the learning experiences of the students in activities sponsored by the school.

### **PERFORMANCE RESPONSIBILITIES:**

1. Maintain records as required district policy; maintain professional ethics.
2. Establish and maintain cooperative professional relationships.
3. Provide evidence of professional growth.
4. Model appropriate dress.
5. Provides guidance and counsel to the students which will promote their welfare and their proper educational development.
6. Administers the classroom and its program of organization and management.
7. Establish and maintain cooperative relationships with parents through effective use of interim reports, report cards, and conferences.
8. Write clear and complete lesson plans.
9. Lesson plans indicate direction for instruction.
10. Lesson plans indicate implementation of course of study.
11. Submit lesson plans on time,
12. Demonstrate knowledge of subject matter.
13. Present clear, complete, and accurate explanations suitable to the level of learners.

14. Approach subject matter in a positive and enthusiastic manner; present subject matter in a calm, self-confident, and poised manner.
15. Receive learners' questions comfortably and answer them clearly and completely.
16. Give positive reinforcement to acceptable academic and social behavior.
17. Consistently confront undesirable behavior with firmness and fairness.
18. Give clear and concise instructions.
19. Begin and end lessons on time.
20. Monitor student behavior and activities.
21. Show respect and consideration for students, staff, and parents.
22. Provide accommodations and modifications to the curriculum in collaboration with the intervention specialist for those students identified with disabilities, as well as individual differences in students' learning ability.
23. Present objectives clearly.
24. Present learning objectives clearly and accurately.
25. Provide activities that will help learners meet the objectives.
26. Ask relevant questions throughout the lesson to check for understanding.
27. Ask questions of varying difficulty.
28. Encourage active student participation.
29. Periodically assess student progress.
30. Provide homework that is relevant to the learning objective.
31. Maintains accurate pupil accounting records and becomes familiar with the cumulative records of all students in classes.
32. Provides for the care and protection of district property.
33. Keeps an active record of all texts, supplies, and equipment used in the classroom.
34. Fosters desirable school-community relationships,
35. Refers attendance, health, and psychological/emotional problems to principal and/or guidance counselor.
36. Assists in the selection of textbooks, equipment, and other instructional materials.
38. Accepts a share of responsibility for committees and co-curricular activities as assigned.
39. Attends county, district, and faculty meetings as adopted in the district's calendar unless excused by the principal.
40. Conducts other duties as assigned by the principal and/or Superintendent.

#### **ADDITIONAL WORKING CONDITIONS:**

1. Occasional exposure to blood, bodily fluids, and tissue.
2. Occasional operation of a vehicle under inclement weather conditions.
3. Occasional interaction among unruly children.
4. The employee shall remain free of any alcohol or non-prescribed controlled substance in the workplace throughout his/her employment.
5. The employee shall serve as a role model for students in how to conduct themselves as citizens and as responsible, intelligent human beings.
6. The employee shall help instill in students the belief in and practice of ethical

principles and democratic values.

Submit letter of interest/resume via

Mail: Bright Local School District  
“High School ELA Teacher Application”  
PO Box 299  
Mowrystown, Ohio 45155

Email to: Michael Bick, Superintendent  
[michael.bick@blsd.us](mailto:michael.bick@blsd.us)

Deadline for Application: Until filled