

BRIGHT LOCAL

Individual Professional Development Plan (Teachers)

Name _____ Date _____

CERTIFICATION/LICENSE AREA (INCLUDE ENDORSEMENTS)

Area (Include grade levels)

Circle certification/license

Expiration date

_____ Supp. – 2 yr. – 5 yr. – 8 yr. – Perm. _____

_____ Supp. – 2 yr. – 5 yr. – 8 yr. – Perm. _____

_____ Supp. – 2 yr. – 5 yr. – 8 yr. – Perm. _____

To complete your Individual Professional Development Plan (IPDP) please select **only three** of the five goals listed below as your Professional Development Goals. Under each goal you have selected, please select **at least two** Professional Development Activities that appropriately describe professional development in which you plan to participate.

Please Note: This completed and signed 4 page IPDP must be submitted to the BPDC at the same time you submit your renewal packet.

Domain A

Goal I: TO IMPROVE MY PROFESSIONAL COMPETENCY AND PROFICIENCY LEVELS IN KNOWING AND ORGANIZING CONTENT KNOWLEDGE FOR STUDENT LEARNING

Activities

I will participate in college or university coursework, CEU experiences, and/or EOA options that will provide opportunities to acquire and implement higher level knowledge, skills, and/or techniques so that I

- A 1. will **become familiar with my students' background, knowledge, and experiences.**
- A 2. will be able to **articulate clear and appropriate learning goals for my students.**
- A 3. will be able to **demonstrate a connection between learned content, current content, and content yet to be learned.**
- A 4. will be able to **select student-appropriate teaching methods, learning activities, technology, materials, and other resources that align with my goals.**
- A 5. will be able to **select student-appropriate evaluation/assessment strategies that align with my goals.**

Name _____

Domain B

Goal II: TO IMPROVE MY PROFESSIONAL COMPETENCY AND PROFICIENCY LEVELS IN CREATING A POSITIVE ENVIRONMENT FOR STUDENT LEARNING

Activities

I will participate in college or university coursework, CEU experiences, and/or EOA options that will provide opportunities to acquire and implement higher level knowledge, skills, and/or techniques so that I

- B 1. will be able to **develop and maintain a climate that promotes fairness.**
- B 2. will be able to **develop and maintain rapport with students.**
- B 3. will be able to **communicate challenging learning expectations to students.**
- B 4. will be able to **establish and maintain consistent classroom behavior standards.**
- B 5. will be able to **keep the physical environment safe and conducive to learning at all times.**

Domain C

Goal III: TO IMPROVE MY PROFESSIONAL COMPETENCY AND PROFICIENCY LEVELS TO TEACH FOR STUDENT LEARNING

Activities

I will participate in college or university coursework, CEU experiences, and/or EOA options that will provide opportunities to acquire and implement higher level knowledge, skills, and/or techniques so that I

- C 1. will be able to **make goals and instructional procedures clear to students.**
- C 2. will be able to **make content comprehensible to students.**
- C 3. will be able to **encourage students to extend their thinking.**
- C 4. will be able to **monitor students' understanding of content, provide feedback, and adjust learning activities accordingly.**
- C 5. will be able to **use instructional time effectively and efficiently.**

Name _____

Domain D

Goal IV: TO IMPROVE MY COMPETENCY AND PROFICIENCY LEVELS IN TEACHER PROFESSIONALISM

Activities

I will participate in college or university coursework, CEU experiences, and/or EOA options that will provide opportunities to acquire and implement higher level knowledge, skills, and/or techniques so that I

- D 1. will be able to **reflect on and determine the extent to which learning goals were met.**
- D 2. will be able to **demonstrate my teaching effectiveness.**
- D 3. will be able to **build productive professional sharing relationships with colleagues.**
- D 4. will be able to **communicate more effectively with parents/guardians regarding student progress.**

Goal V: TO IMPROVE MY PROFESSIONAL COMPETENCY AND PROFICIENCY LEVELS IN ACTIVITIES THAT ENABLE ME TO HELP OTHER PROFESSIONAL EDUCATORS GROW

Activities

I will participate in college or university coursework, CEU experiences, and/or EOA options that will provide opportunities to acquire and implement higher level knowledge, skills, and/or techniques so that I

- 1. will be able to **provide PD training experiences for other professional educators.**
- 2. will be able to **supervise/evaluate professional educators in the educational setting.**
- 3. will be able to **share higher level knowledge, skills, and/or techniques with other professional educators.**
- 4. will be able to **support the acquiring of additional instructional and/or PD resources through local, state, and national sources. (Example: Grant writing)**

Evidence Submitted: List what you will submit to the BPDC as evidence to support your goals and activities. (Example: transcripts, log of activities, lesson plans, work samples, etc.)

Name _____

Assurances:

Your signature below assures the LPDC committee you have developed a quality Professional Development Plan that is

1. related to increasing student achievement,
2. related to your responsibilities as a teacher,
3. customized to suit your individual professional needs,
4. aligned with your school and district goals,
5. designed to make you a better teacher, and
6. fulfilled through the completion of 6 semester hours or 18 CEUs (or a combination thereof) of PD work distributed across **3 goals** selected for your IPDP.

I certify that the information items and responses provided in the IPDP are true and accurate to the best of my knowledge.

_____ Date
Teacher Signature

To be completed by LPDC only			
_____ Approved as submitted		_____ Not approved: resubmit with revision(s) noted below by: _____	
	Date		Date
_____	LPDC Subcommittee Member	_____	LPDC Subcommittee Member
	Date		Date
_____	LPDC Subcommittee Member	_____	LPDC Subcommittee Member
	Date		Date
_____	LPDC Subcommittee Member	_____	LPDC Subcommittee Member
	Date		Date

Necessary revisions or comments:
